

# CALA Apprentice Mentor Program (CAMP)



Upon completion of a CALA course, individuals are offered the opportunity to build confidence and fine-tune their leadership skills and understanding of the course material by participating in a mentorship program. The mentor and apprentice leader work together to develop and reinforce leadership skills in preparation for the CALA certification process.

## Mentors Agree To

- ☒ Act as a role model for the apprentice
- ☒ Help the apprentice set out clear goals and objectives for their progress in leadership training
- ☒ Help the apprentice define reasonable time lines to assist in reaching their goals
- ☒ Read and give feedback on the lesson plans
- ☒ Allow the apprentice to appear in a leadership role
- ☒ Participate and/or observe the class segment presented by the apprentice
- ☒ Give open and caring feedback designed to help the apprentice grow in their leadership role
- ☒ Provide an appropriate level of challenge to the apprentice to facilitate their learning experience
- ☒ Provide extra guidance in areas where the apprentice may need help
- ☒ Advise the apprentice of their state of readiness for certification evaluation

## Apprentices Agree To

- ☒ Come to class regularly
- ☒ Prepare lesson plans a week prior to presenting class segments for review
- ☒ Accept feedback openly and eagerly and revise the plan as indicated by the mentor
- ☒ Practice diligently before leading class segments and accept the mentor's ideas
- ☒ Make every attempt to adhere to the lesson plan when leading
- ☒ Receive leadership feedback from the mentor eagerly and openly and make changes as requested
- ☒ Do additional work on areas of leadership as requested by the mentor
- ☒ Be professional at all times while working with the mentor or attending his/her class
- ☒ Respect the role of the mentor as the leader of that class
- ☒ Show appreciation for the mentor's time and effort