

Aquafit Instructor

The opportunity:

The Innisfil YMCA is looking for a part-time Aquafit Instructor who will be responsible for delivering quality, values-based fitness programming to a diverse membership. Availability between 9am - 12pm Monday to Friday is required. Evenings and weekends are a bonus!

In this role, you will:

- Plan, organize and deliver high-quality fitness programs.
- Maintain records as needed.
- Monitor and maintain a high level of ongoing member participation.
- Be responsible for the safety and security of YMCA members and participants at all times:
- Complete incident report forms for emergency and first aid situations.
- Assist and work with the Duty Manager in the event of an emergency or building evacuation.
- Provide excellence in member service, adhering to YMCA SAM Standards.
- Respond to members concerns in a helpful and positive manner.
- Build and maintain relationships with members and participants through deliberate dialogue and interaction.
- Ensure the uninterrupted delivery of membership programs and services.
- Actively work towards maintaining a neat, clean, safe and well-organized area at all times.
- Other duties as assigned.

You bring:

- Nationally recognized group fitness certification (CALA, Can Fit Pro or YMCA etc.)
- Standard First Aid and CPR C Certification
- Responsible for maintaining re-certification and yearly Continuing Education Credits
- Experience Instructing fitness classes
- Excellent oral and written communication skills
- Computer Literate/Systems Management
- Willingness to participate in mandated training to be completed before or shortly after commencement of work including:
 - AODA Training
 - Health & Safety Awareness Training

- o Bill 168 (Violence & Harassment in the Workplace) Training
- o PCI Compliance
- o WHMIS
- o Child Protection Training

Why work for the Y:

At the YMCA of Simcoe Muskoka, we believe in creating a welcoming and inclusive environment for all members and staff. As a Fitness Leader, you will have the opportunity to make a positive impact in the lives of our members and the community as a whole. You will work alongside a supportive team of individuals who are committed to our mission of building healthy communities.

Perks:

- Compensation \$18.00
- Paid sick time
- Wellness Day
- YMCA Health and Fitness membership

In addition to a competitive salary and benefits package, we offer ongoing training and development opportunities to help you grow professionally and personally. If you're looking for a challenging and rewarding career, working with a diverse team where your own ideas will be heard, then the YMCA of Simcoe Muskoka is the perfect place for you.

About us:

The YMCA of Simcoe/Muskoka is a registered charity committed to fostering healthy communities by empowering children, youth, and families, promoting well-being, and encouraging social responsibility.

Our YMCA employs over a thousand staff and hundreds of volunteers who serve tens of thousands of individuals each year in various programs such as childcare, camps, health and fitness, leadership development, employment and literacy, immigrant services, and youth programming. We offer over \$1 million in financial assistance annually to ensure accessibility for those who cannot afford to participate.

Beyond facilities and programs, covering Simcoe County, Muskoka and Parry Sound Districts, our YMCA is a supportive community that fosters mental, emotional, and physical well-being. We empower children and youth to become strong, confident, and resilient individuals. We assist individuals and families at all stages of life to connect with what matters most to them, fostering a sense of belonging. By supporting people from diverse backgrounds, ages, and abilities to achieve their health goals, fulfill their

YMCA of Simcoe/Muskoka - Innisfil

1 - 7315 Yonge St

Innisfil, ON

L9S 2M6

ymcaofsimcoemuskoka.ca

potential, and feel a genuine sense of belonging, we contribute to the creation of stronger communities.

The YMCA of Simcoe/Muskoka successfully raises over \$1 million each year through strategic campaigns.

Applications will remain open until the position is filled.

Please send your resume and cover letter, if desired, along with any related certifications to our Supervisor of Adult Fitness & Individual Conditioning, Courtney Lander, at Innisfil.PT@sm.ymca.ca.

We wish to express our appreciation to all applicants for their interest in this position; however only candidates selected for an interview will be contacted.

The YMCA of Simcoe/Muskoka is committed to fair and accessible employment practices. Our goal is a diverse, inclusive workforce that reflects the communities we serve. Individuals needing employment accommodation in the hiring process or job postings in an alternative format may contact the People and Culture department at hr@sm.ymca.ca.

In keeping with our commitment to child and youth safeguarding, job offers are contingent on the successful completion of a Police Records Check and employment reference checks. Police Records Checks are reviewed on an individual basis and the offense(s) - if any - is considered in the decision-making process in relation to the requirement of working with children, therefore not eliminating all candidates with a record from being offered a position. Police Records Checks must be renewed every three years.