

Experience it – Ajax!

The Town of Ajax, situated on the northern shore of Lake Ontario, is an innovative municipal sector leader that provides a variety of services to one of the fastest growing communities in Ontario. With over 130,000 residents, Ajax's rich heritage and culturally diverse community make it a great place to work and live.

Group Fitness Instructor, Aqua Fitness – Part Time

Reporting to the Group Fitness Coordinator, the Group Fitness Instructor is accountable for planning, implementing and facilitating safe, effective, and motivating group fitness classes.

Job Duties Include

- Instructs engaging fitness classes in accordance with the Town program standards (outlined by the Town and by governing bodies within the fitness industry).
- Arrives prepared for class with a lesson plan including associated music (if applicable) and prepares equipment for class as needed.
- Assists in the evaluation of programs and makes program recommendations.
- Performs administrative tasks necessary to support the program i.e. takes attendance, ensures all participants have applicable wristbands, records program counts.
- Works cooperatively and maintains ongoing communication with other staff, participants and members.
- Creates an environment that fosters a positive and inclusive program experience.
- Communicates relevant and accurate information to participants in a timely manner.
- Monitors program space and equipment condition and reports any housekeeping or safety concerns to the Group Fitness Coordinator or the Active Living Supervisor.

Qualifications/Skills

- CALA (Canadian Aqua Fitness Leaders Alliance) or WaterArt Aqua Fitness Instructor certification or equivalent.
- Minimum 1 year in the fitness industry teaching fitness and/or leadership skills and a combination of training, education and experience deemed equivalent.
- Extensive knowledge of exercise prescription/modification and program planning.
- Current Standard First Aid with CPR C.
- Maintains a high level of physical fitness as required to perform the role.
- Ability to motivate others.
- Excellent customer service and interpersonal skills.
- Able to provide a Criminal Reference check with Vulnerable Sector screening dated within the last six months that is satisfactory to the Town.

Nice to Have

- Experience in therapeutic Aqua Fitness an asset.
- Canfitpro FIS certification or equivalent an asset.

What is Offered to Staff

- Rate of Pay: \$33.49 - \$36.40 per hour.
- Hours of Work: This is a part time non-union position that works up to 24 hours per week. The hours of work are Monday to Sunday, various shifts between 6 a.m. – 9 p.m.
- Town Perks: The Town offers part-time staff access to an Employee & Family Service Program, Health & Wellness Program, Town of Ajax Fitness Centre Combo Membership and a defined pension plan (OMERS pension - <https://www.omers.com/>).

How to Apply

If this opportunity matches your interested and experience, go to the Town of Ajax website at www.ajax.ca/careers and apply by **11:59 p.m. on October 15, 2025.**

Current Town of Ajax employees should log into their Workday account to browse and apply to job postings.

Equal Opportunity Employer

The Town of Ajax is committed to employment equity and building a workplace where all employees feel valued, respected and supported. We welcome applications from candidates of all backgrounds, especially those who have been historically excluded, including Black and Indigenous people, racialized communities, disabled persons, 2SLGBTQIA+ individuals, and others facing systemic inequities. If selected for an interview, you will be provided with an opportunity to indicate your access needs. We are committed to ensuring an accessible and respectful hiring process.

If you would like to request content in an alternate format, please contact Human Resources by emailing careers@ajax.ca.

Personal information collected through the recruitment process will be used solely to determine eligibility for employment. We thank all candidates in advance; however, only those being considered for an interview will be contacted.