

CALA Apprentice Mentor Program (CAMP)



Upon completion of a CALA course, individuals are offered the opportunity to build confidence and fine-tune their leadership skills and understanding of the course material by participating in a mentorship program. The mentor and apprentice leader work together to develop and reinforce leadership skills in preparation for the CALA certification process.

Mentors Agree To

- 📌 Act as a role model for the apprentice
- 📌 Help the apprentice set out clear goals and objectives for their progress in leadership training
- 📌 Help the apprentice define reasonable timelines to assist in reaching their goals
- 📌 Read and give feedback on the lesson plans
- 📌 Allow the apprentice to appear in a leadership role
- 📌 Participate and/or observe the class segment presented by the apprentice
- 📌 Give open and caring feedback designed to help the apprentice grow in their leadership role
- 📌 Provide an appropriate level of challenge to the apprentice to facilitate their learning experience
- 📌 Provide extra guidance in areas where the apprentice may need help
- 📌 Advise the apprentice of their state of readiness for certification evaluation

Apprentices Agree To

- 📌 Attend classes regularly
- 📌 Prepare lesson plans a week prior to presenting class segments for review
- 📌 Accept feedback openly and eagerly and revise the plan as needed
- 📌 Practice diligently before leading class segments
- 📌 Make every attempt to adhere to the lesson plan when leading
- 📌 Receive leadership feedback from the mentor eagerly and openly and make changes as requested
- 📌 Do additional work on areas of leadership as requested by the mentor
- 📌 Be professional at all times while working with the mentor or attending his/her class
- 📌 Respect the role of the mentor as the leader of that class
- 📌 Show appreciation for the mentor's time and effort